

Sinhgad Technical Education Society's
S.K.N. Sinhgad School of Business Management
Ambegaon(Bk.) Pune.



Sinhgad Institutes

TEACHER'S DIARY

ACADEMIC YEAR: 2023 - 2024

NAME: Prof. Mayuri Yadav
DESIGNATION: Assistant Professor
SEMESTERS: I, II, III, IV



**Sinhgad Technical Education Society's
S.K.N Sinhgad School of Business Management.
Ambegaon (Bk.), Pune – 411 041**

TEACHERS DIARY 2023-2024

"THE INFLUENCE OF GREAT TEACHER CAN NEVER BE ERASED"



VISION:

To be a renowned management institute of excellence and responsible leadership, which is Indian in character and global in relevance.’

MISSION:

The holistic development of students and teachers is what we believe in and work for. We strive to achieve this by imbibing a unique value system, transparent work culture, and excellent academic and physical environment conducive to learning, creativity, and technology transfer. Our mandate is to generate preserve and share knowledge for developing a vibrant society.



HAS A SECTION
WITH PERSONAL
MEMORANDUM,
CALENDAR, ETC.

Loading

STES's
S.K.N Sinhgad School of Business Management

PERSONAL MEMORANDA

- 1) **Full Name** : Prof.Mayuri Yadav
- 2) **Qualification** : BSc, MSc, MBS, Ph.D.
- 3) **Designation** : Assistant Professor
- 4) **Department** : MBA
- 5) **Blood Group** : O +ve
- 6) **Date of Appointment** : 26th December 2017



ACADEMIC CALENDAR 2023-2024



Academic Activities Including CIE of the academic year 2023-2024:

Activity Details	Dates
	SEM I & SEM III
Admission Round - I	4 th August to 12 th August 2023
Admission Round - II	12 th August to 23 rd August 2023
Admission Round - III	23 rd August to 29 th August 2023
Subject Preferences Form Distribution (SEM-I & III)	16 th August to 18 th August 2023
Induction Program for Batch 2023-2025	28 th Aug to 1 st Sep 2023
MBA Bridge Courses -2023	4 th to 7 th Sep 2023
Preparation of Course Pack :CO-PO Matrix ,Rubrics, Case studies , Session Plan, assignments for SEM-I & III subjects	1 st Aug to 14 th Aug 2023
Academic monitoring Committee Meeting (To review problem statement, CO-PO matrix and rubrics)	16 th Aug 2023
Checking of Rubrics and CO-PO Matrix	31 st Aug 2023
Commencement of Lectures Sem-I	11 th Sep 2023
Lectures & CIE I	25 th Sep to 30 th Sep 2023
Lectures & CIE II and Commencement of lectures for Sem-III	1 st Oct to 15 th Oct 2023
E series of session (Under the subject Entrepreneurship Development)- For MBA I all Divisions	3 rd Oct to 6 th Oct 2023
Group discussion, Storytelling and B-Plan Competition (Under the subject Entrepreneurship Development)- For MBA I all Divisions	13 th Oct to 20 th Oct 2023
Result Analysis Sem II & IV (Batch 2022-2024 & 2021-2023)	18 th Oct to 23 th Oct 2023
Lectures & CIE III	1 st Nov to 15 th Nov 2023
Industrial Visit	21 st Oct 2023
Internal SIP Viva Vove	2 nd and 3 rd Nov 2023
KONA-KONA Shikha Workshop	6 th Nov to 7 th Nov 2023

End term Exam Sem-I & Sem-III	20 th Nov to 24 th Nov 2023
Course Exit Survey and Student feedback on Teaching Learning Process	25 th Nov to 30 th Nov 2023
Academic monitoring Committee Meeting (To review Syllabus Completion and CIE of all the subjects sem-I and III)	23 rd Nov 2023
CO-PO attainment of previous Semester Subjects Sem II (Batch 2022-2024)	1 st Dec to 9 th Dec 2023
Faculty meeting (to discuss gap analysis as per student feedback and corrective measures need to take)	12 th Dec 2023
Commencement of SPPU Exam	11 th Dec 2023 to 27 th Jan 2024
Subject preferences for SEM-II and IV	26 th Dec 2023
Internal Marks Compilation and Entry	27 th Dec 2023 to 15 th Jan 2024
Subject Distribution SEM -II and IV	8 th Jan 2024
Commencement of Lectures Sem-II	10 th Jan 2024
Lectures & CIE I	30 th Jan to 15 th Feb 2024
Lectures & CIE II	20 th Feb to 28 th Feb 2024
Lectures & CIE III	10 th March to 10 th April 2024
Spectrum Event	14 th and 15 th Feb 2024
Compilation of data for SSR Submission	15 th Jan to 11 th Feb 2024
Submission of SSR	14 th Feb 2024
SIP Viva Voce	8 th Feb to 10 th Feb 2024
Result Analysis SEM-I and III	1 st April to 10 th April 2024
End term Exam Question Paper Set and Answer key Preparation	11 th to 17 th April 2024
Project management Professional Certificate Course	16 th to 30 th April 2024
End term Exam	18 th April to 24 th April 2024
Internal Assessment of subjects of Sem-II and IV	25 th April to 8 th May 2024
SPPU Exam (Sem-II and IV)	8 th May to 21 st June 2024

Course File Preparation and Compilation of Internal marks	8 th May to 20 th May 2024
Preparation for NAAC Peer Team Visit	20 th May to 5 th June 2024
Parents Meet (Planned)	In the month of June
Research Conference (Planned)	In the month of June
FDP (Planned)	In the month of June
Alumni Meet 2024 (Planned)	In the month of June (29 th June 2024)



MBA

SUBJECT PREFERENCES,
SUBJECT DISTRIBUTION ✨

- MARKETING
- FINANCE
- HR
- OSCM
- BA



Subject Preferences, Subject Distribution:

Subject	Preferences	NP	MP	SS	KS	AJ			
		A1	B1	C1	D1	E1			
101.ABD	SO, SS, DPR, PG	SS	SS	SO	PG	DPR			
102.OB	RP,MY,KS,MD	RP	MY	KS	RP	MD			
103.EABD	SG,AJ	SG	SG	SG	AJ	AJ			
104.BRM	SRS,SO,MK	SRS	SRS	SRS	MK	MK			
105.BOM	RK,NP,YB,GY,PG	RK	RK	YB	GY	PG			
106.DB	NP,GY,SP,PC	NP	GY	PC	PC	NP			
107.MF	RP,MY,MP,KS,PG	MP	KS	MP	KS	MY			
109.ED	MY,KS,SO,SP	MY	KS	SO	SP	SP			
108.IE	MP,AJ	MP	MP	MP	AJ	GY			
113.VC	RP,NP,SP,PG	MD	NP	MD	MD	PG			
114.EADR	YB,GY,	YB	YB	YB	GY	SP			
116.MSE	SRS,SO,SP	SRS	SRS	SO	SO	SO			
191.CS1	SRS,RP	RP	RP	RP	RP	RP			
192.HR1	MY	MY	MY	MY	MY	MY			
		RK		SO		SG	MK	PC	
		MKT1	MKT2	FIN1	FIN2	HR	OSCM	BA	
301.SM	SG,NP, (DPR)	DPR	NP	SG	SG	NP	NP	SG	
302.DS	SO,MK	MK	SO	SO	SO	MK	MK	SO	
304.MKT.SM	RK,YB,GY	RK	RK						
304.FIN.AFM	SO,SS,DPR			DPR	SS				
304.HR.SHRM	SG,RP,MY,KS					MY			
304.OSCM.SOM	YB						YB		
304.BA.ASM-R	PC							PC	
305.MKT.SDM	YB,GY,SP,PG	YB	YB						
305.FIN.IF	MP,DPR,PG			DPR	DPR				
305.HR.HRO	KS					KS			
305.OSCM.LM	MK						MK		
305.BA.PYTHON	PC							PC	
306.UL.IBE	MP,AJ	MP	MP	MP	AJ	AJ	AJ	AJ	
308.UL.PM	SS,GY	GY	SS	SS	GY	GY	GY	GY	
309.UL.KM	MY,KS	KS	MY	MY	KS	KS	KS	KS	
315.MKT.B2BM	RK,YB,PG	RK	RK						
FIN.TEC-ANA	SP			SP	SP				
312.HR.PTA	SRS					SRS			
312.OSCM.MRP	MK						MK		
312.BA.SMW-TA	PC							PC	
314.MKT.DM	NP	NP	NP						
317.CFR	SS			SS	SS				
318.HR.PMS	RP,					RP			
313.OSCM.SSC	MK						MK		
314.BA.SCA	PC							PC	
316.MKT.MA	RK	RK	RK						

318.DB	SS,SP,PG			PG	PG			
HR. HRPMA	RP					RP		
317.OSCM.SSO	MK						MK	
313.BA.IOT	PC							PC
391.CS3	SRS	SRS	SRS	SRS	SRS	SRS	SRS	SRS
392.SD1	MD	MD	MD	MD	MD	MD	MD	MD



SAMPLE SESSION PLAN:

Units	Break-up of Topic	Week	Teaching Pedagogy	Assignments/Ref/	Time allocated	Goals
Module 1	Fundamentals of OB:					
	Evolution of management thought , five functions of management, Definition, scope and importance of OB, Relationship between OB and the individual, Evolution of OB,	1	Lecture method :Discussing evolution of management & Five functions of management	Write the concepts and definitions	9 hours Expected : 12 hrs	Should be able to understand Evolution of management ,five functions of management, Evolution of OB
	Models of OB (Autocratic, Custodial, Supportive, Collegial & SOBC), Limitations of OB.	1	Theory Discussion	Theory Discussion		Understand different types for Models of OB with examples
	Values, Attitudes and Emotions: Introduction, Values, Attitudes, Definition and Concept of Emotions, Emotional Intelligence - Fundamentals of Emotional Intelligence, The Emotional Competence Framework, Benefits of Emotional Intelligence, difference between EQ and IQ.	2	Theory Discussion	Theory Discussion		Understanding Values, Attitudes and Emotions. Understanding Emotional Intelligence. Differentiation between EQ & IQ
	Personality & Attitude: Definition Personality, importance of personality in Performance, The Myers-Briggs Type	2	Theory Discussion	Theory Discussion		To understand Personality & Attitude MBTI, Big 5 personality model

	Indicator and The Big Five personality model,					
	Johari Window , Transaction Analysis , Definition Attitude Importance of attitude in an organization, Right Attitude, Components of attitude, Relationship between behavior and attitude. (7+2)	3	Theory Discussion	Theory Discussion		Understand Johari Window, Transaction Analysis, Relationship between behaviour and attitude.
Module 2	2. Perception:					
	Meaning and concept of perception, Factors influencing perception, Selective perception,	4	Lecture method & Case study 3 caselets to be given on 3 different concepts	Write the concepts and definitions Submission of 3 caselets concept Individual wise	10 hours	Should be able to understand concept of perception, Selective perception,
	Attribution theory, Perceptual process, Social perception (stereotyping and halo effect).	4	The Unmanageble Star Performer (HBR (Print Issue May 2013) Pg: 121-123)	* What should Stefan say to Vijay over dinner? *What steps need to be taken, to ensure resolution of the Problem? Submitting the case write up teamwise		*To understand the factors affecting Personality and Attitudes. *To explain how interest of the organization should be given importance
	Motivation: Definition & Concept of Motive & Motivation, The Content Theories of Motivation (Maslow's Need Hierarchy	5	Theory Discussion	Theory Discussion		Should be able to understand concept of Motivation, Maslow's Need Hierarchy
	Herzberg's Two Factor model Theory), The Process	5	Theory Discussion	Theory Discussion		Herzberg's Two Factor model Theory), The Process

	Theories (Vroom's expectancy Theory & Porter Lawler model), Contemporary Theories- Equity Theory of Work Motivation. (8+2)					Theories (Vroom's expectancy Theory & Porter Lawler model),
Module 3	3. Group and Team Dynamics :					
	The Meaning of Group & Group behavior & Group Dynamics,	6	Theory Discussion	Write the concepts and definitions MCQ Test	10 hours	To understand Group & Group behaviour & Group Dynamics,
	Types of Groups, The Five -Stage Model of Group Development Team Effectiveness & Team Building.	6	Handling Rajeev at Spectra Business Manager Magazine	* Comment on the impact of the first group on the performance and motivation of Rajeev. *State the reasons for the improvement in Rajeev's performance with the second group.		* To understand the role of group on Individual Performance and Motivation. *To explain how groups can differ from each other.
	Leadership: Introduction, Managers V/s Leaders. Overview of Leadership- Traits and Types,	7	Theory Discussion	Theory Discussion		Differentiate Managers V/s Leaders.
	Theories of Leadership.- Trait and Behavioral Theories. (8+2)	7	Theory Discussion	Theory Discussion		Theories of Leadership. - Trait and Behavioral Theories.
Module 4	4. Conflict Management –					
	Definition and Meaning, Sources of Conflict, Types of Conflict, Conflict Management Approaches.	8	Lecture method ,Role Play	-Write the concepts and definitions -MCQ Test	9 hours	To understand concept of Conflict, Types of Conflict

	Organizational Culture: Meaning and Nature of Organization Culture - Origin of Organization Culture,	8	Theory Discussion	Theory Discussion		Understanding concept of Organization Culture, Types of Culture, Managing Cultural Diversity
	Functions of Organization Culture, Types of Culture,	9	Theory Discussion	Theory Discussion		
	Creating and Maintaining Organization Culture, Managing Cultural Diversity. (7+2)	9	Theory Discussion	Theory Discussion		
Module 5	5. Stress at workplace:					
	Work Stressors – Prevention and Management of stress – Balancing work and Life, workplace spirituality.	10	Lecture method, Role Play method	-Write the concepts and definitions -Submission of Role play concept Teamwise	7 hours	Understand concept of Management of stress Balancing work and Life, workplace spirituality.
	Organizational Change: Meaning, definition & Nature of Organizational Change, Types of Organizational change, Forces that acts as stimulants to change.	10	Theory Discussion	Theory Discussion		
	Kurt Lewin's- Three step model, How to overcome the Resistance to Change	11	Theory Discussion	Theory Discussion		To understand Kurt Lewin's- Three step model,
	Methods of Implementing Organizational Change, Developing a Learning	12	Theory Discussion	Theory Discussion		Methods of Implementing Organizational Change

	Organization. (5+2)					
--	------------------------	--	--	--	--	--



Rubric of the Subject:

Academic Year 2023-24 (Sem-1)									
Rubric For Organization Behavior									
S.K.N. Sinhgad School Of Business Management									
Group	CCE	CO	Description of assessment (Brief Concept Note)	Criteria of the assessment (Expected learning outcomes)	Description of what is expected for each assessment component (Expectation from the student)	(Assessment Criteria)	Team Composition (if applicable)	Format and mode of submission, submission timelines	Any other Relevant Details
Group A	Written Home Assignment	CO 1 : Remembering CO2: Understanding CO3: Understanding	Questions based on remembering and understanding	The Concept Understanding and remembering of concept	Write the Answers in their own Words	Any Ten Q 10*1=10 M	Individual	Hardcopy should be submitted within 7 days from the date of assignment given	Definitions and writing of the concepts in understood manner by students
Group B	Case let	CO4: Applying CO5: Analysing	Different caselet on different concepts and situations were given on the basis of that apply alternate solutions and analyse the situation accordingly	The concept applying and analysing of concept	Applying : Apply the concept according to the situation Analysing: Find out good solution according to that Concept	3 Caselets 3*5=15 M	Individual	Write up on caselet and questions should be solved within 7 days and submit hard copy individually	3 caselets will be distributed to students before submitting writeup and also discussed in class
Group C	Role Play	CO4: Applying CO5: Analysing CO6 : Evaluating	Different concepts given to Teams on which they have to prepare Roleplay and present themselves for understanding the concepts	Better understanding, analysing & evaluating the situation	Understanding the concept and application of knowledge by performing the roleplay	15M	Team	Develop Script, Presentation and submit hard copy alongwith photographs in scripts	Topics : Motivation, Leadership, Perception, Attitude, Type of Leadership, Conflict Management, Stress Management

TIMETABLE

Monday

Tuesday

Wednesday

Thursday

Friday

Reminders



PERSONAL TIMETABLE SEM 1 & 3:

Academic year 2023-24					
Personal Timetable -Prof.Mayuri Yadav					
Semester- I & III					
TIME	MON	TUE	WED	THU	FRI
9-10	309.KM (Fin) MY	309.KM (Mkt) MY			MF MY
10-11		OB MY			
11-11:15					
11.15-12.15	304.SHRM MY	304.SHRM MY	304.SHRM MY	GL/ COUNSELING	309.KM (Mkt) MY
12.15-1.15			OB MY		
1.15-2.15					
2:15-3:15	OB MY		309.KM (Fin) MY	MF MY	ED MY
3:15-4:15		ED MY			
4:15-4:30					
4:30-5:30					
5:30-6:00					

PERSONAL TIMETABLE SEM 2 & 4:

SKN SINHGAD SCHOOL OF BUSINESS MANAGEMENT					
Time	Prof.Mayuri Yadav Personal Timetable Sem--II & III				
	MONDAY	TUEDAY	WEDNESDAY	THURSDAY	FRIDAY
9:00 - 10:00		205.CBHRM (E) MY			
10:00 -11:00				203.HRM MY (A)	
11:00 - 11:05					
11:05 - 12:05	403.ODD MY		403.ODD MY	GL	203.HRM MY (A)
12:05 - 1:05		403.ODD MY			205.CBHRM (E) MY
1:05 - 1:55					
1:55 - 2:55			218.LRS (E) MY	205.CBHRM (E) MY	
2:55 - 3:55		218.LRS (E) MY	203.HRM MY (A)		
3:55 - 4:00					
4:00 - 5:00					
5:00 - 6:00					



**TEACHER
WORKLOAD**

Work-Load:

SEM-I and III

Sr. No.	Class	Title of the teaching subject	No. of Students	No. of Sessions	Total Sessions
1	MBA-I:DIV-B	102.Organizational Behavior	70	45	330
2	MBA-I:DIV-D	109 : Entrepreneurship Development	70	30	
3	MBA-I:DIV-E	107: Management Fundamentals	70	30	
4	MBA-I:DIV-A,B,C,D & E	191 : Human Rights-I	340	70	
5	MBA-II:DIV-E	304HRM- Strategic Human Resource Management	64	45	
6	MBA-II B & C	309 – Knowledge Management	140	60	
7	MBA-III	Summer Internship Projects (SIP)	20	50	

SEM-II and IV

Sr. No.	Class	Title of the teaching subject	No. of Students	No. of Sessions	Total Sessions
1	MBA-I:DIV-E	205HRM: Competency Based Human Resource Management System	48	45	235
2	MBA-I:DIV-E	218 HRM: Lab in Recruitment and Selection	48	30	
3	MBA-I:DIV-A	203: Human Resources Management	70	45	
4	MBA-I:DIV-A,B,C,D & E	392: Human Rights -II	340	70	
5	MBA-II- DIV-E	403 HR: Organizational Diagnosis & Development	64	45	

Participation in Various Academic Committees Appointed by the Institute:

Sr. No.	Name of Committee	Designation
1	Criterion 1 – Curricular Aspects	IQAC coordinator
2	IQAC	Member
3	Research Cell	Member

Research Publications

I. ABSTRACT

Summarize your complete research in this section.

II. INTRODUCTION

In this section, you will present the background, overview, and aims of the paper.

III. METHODS

Here is where you explain the research method used in the paper.

IV. RESULTS

In this section, you will report the findings of your study.

V. DISCUSSION

Consolidate the data and connect it to the data of other researchers in this section.

VI. CONCLUSION

Here is where you will wrap up your ideas and summarize all of the data.



Research Publications:

Sr.No	Research Paper Name	Name of Journal	National Conference / Organized By	Date	UGC Care/Peer Reviewed/ Conference proceedings
1	A Study Of Competency Mapping As A Tool For Knowledge Management	Madhya Pradesh Journal of Social Sciences A biannually Journal of M. P. Institute of Social Science Research, Ujjain ISSN: 0973-855X (Vol 28 No. 2(v), December 2023)	NATIONAL CONFERENCE (Online) CONFLUENCE 2023 On “Innovation Fusion: Blending Creativity and Strategy for Business Transformation”	30th June and 1st July 2023	UGC Care
2	NAVIGATING CAREER PATHS: THE ROLE OF COMPETENCY MAPPING IN GUIDING SPECIALIZATION CHOICES FOR MBA STUDENTS	European Chemical Bulletin with ISSN: 2063-5346. Volume 12, Special Issue 5, 2023.	NA	22.12.2022	Scopus Journal
3	Towards Sustainable Pharma: Assessing Contribution to Sustainable Development Goals (SDGs) of Leading Companies	Educational Administration: Theory and Practice with e-ISSN: 2148-2403 & p-ISSN: 1300-4832.	NA	Sent for Publication	Scopus Journal
4	Corporate Social Responsibility in India: Current Landscape, Challenges, and Future Directions	Educational Administration: Theory and Practice with e-ISSN: 2148-2403 & p-ISSN: 1300-4832.	NA	Sent for Publication	Scopus Journal
5	Data Science: Framework & Methodology	Educational Administration: Theory and Practice with e-ISSN: 2148-2403 & p-ISSN: 1300-4832.	NA	Sent for Publication	Scopus Journal

CONTRIBUTION TO CURRICULAR, CO-CURRICULAR AND EXTRA-CURRICULAR ACTIVITIES



OTHER ACTIVITIES LIKE - CSR ,CULTURAL,SPORTS FDP, CONFERENCE ETC.

Contribution in Curricular, Co-curricular and Extra-Curricular Activities:

Sr. No.	Date	Place	Details about activity
1	30.06.2023-01.07.2023	SKNSS BM	Organized Research Conference
2.	04/08/2023 to 12/08/2023	SKNSSBM	Admission round-1
3	12/08/2023 to 23/08/2023	SKNSSBM	Admission round-2
4.	23/08/2023 to 29/08/2023	SKNSSBM	Admission round-3
5	30/08/2023,31/08/2023,07/09/2023 & 08/09/2023	SKNSSBM	Workshop: "Strategies in Competency Mapping: Shaping Tomorrow's Workforce"
6	21.10.2023	Shirwal	Industrial Visit to Godrej
7	07/02/2024	Pune	Viva Voce Advanced Competency mapping
8	13/02/2024	Pune	Coordinated Sinhgad Spring fest: NEON Event- Mr. and Miss Sinhgad
9.	14/02/2024	Pune	Coordinated Sinhgad Spring fest: Spectrum Event : Brand maniac
10	12/03/2023	SKNSSBM	Signed MoU with BharatGo (Purpose -SIP Placement)
11	15/03/2024	SKNSSBM	Signed MoU with Tech Trainers and Testers Pune (Purpose- Certification course)
12	27/03/2024	SKNSSBM	Organized and coordinated workshop on Human Rights
13	16/04/2024,26/04/2024,27/04/2024,29/04/2024 & 30/04/2024	SKNSSBM	Project Management Professional Certification Course
14	09/05/2024	SKNSSBM	Collected and Analyzed Students Feedback on Academic Performance and Ambience of Institute
15	10/05/2024	SKNSSBM	Collected and Analyzed Teachers Feedback on Academic Performance and Ambience of Institute
15	11/05/2024	MMCOE	Conducted workshop on NAAC Process
16	Planned in June 2024	SKNSSBM	Alumni meet
17	Planned in June 2024	SKNSSBM	Conference 2024
18	Planned in June 2024	SKNSSBM	FDP 2024

Activity sheet:

SRM ADVANCED SCHOOL OF BUSINESS MANAGEMENT							
Subject : Organizational Behaviour							
2023-24 MBA I-SEM I-DIV-B							
Sl. No.	Lecture date (DD-MM-YYYY)	Unit No.	Chapter name	Topics	Actual Date	Subject teacher Sign & Remark	Director Sign
1	11/01/23	1		Evolution of management thought	11/01/23	Remark for division [Signature] [Signature] [Signature] [Signature] [Signature] [Signature] [Signature] [Signature] [Signature] [Signature] [Signature] [Signature] [Signature] [Signature] [Signature] [Signature] [Signature] [Signature] [Signature]	
2	12/01/23	1		Evolution of management thought	12/01/23		
3	13/01/23	1		Evolution of management thought	13/01/23		
4	16/01/23	1		five functions of management.	16/01/23		
5	20/01/23	1		Definition, scope and importance of OB	20/01/23		
6	25/01/23	1		Relationship between OB and the individual, Evolution of OB.	25/01/23		
7	26/01/23	1		Models of OB (Autocratic, Custodial, Supportive, Collegial & SOBC).	26/01/23		
8	27/01/23	1		Models of OB (Autocratic, Custodial, Supportive, Collegial & SOBC).	27/01/23		
9	31/01/23	1		Limitations of OB, Values.	31/01/23		
10	04/02/23	1		Values and attitude	04/02/23		
11	09/02/23	1		Definition and Concept of Emotions, Emotional Intelligence	09/02/23		
12	10/02/23	1		Fundamentals of Emotional Intelligence	10/02/23		
13	17/02/23	1		The Emotional Competence Framework.	17/02/23		
14	18/02/23	1		Benefits of Emotional Intelligence, difference between EQ and IQ	18/02/23		
15	17/02/23	1		Definition Personality, importance of personality in Performance.	17/02/23		
16	18/02/23	1		The Myers-Briggs Type Indicator and The Big Five personality model.	18/02/23		
17	25/02/23	1		The Myers-Briggs Type Indicator and The Big Five personality model.	25/02/23		
18	30/02/23	1		Johari Window	30/02/23		
19	31/01/23	1		Transaction Analysis	31/01/23		
20	11/02/23	1		Definition Attitude Importance of attitude in an organization.	11/02/23		
21	06/02/23	1		Right Attitude, Components of attitude, Relationship between behavior and attitude	06/02/23		
22	07/02/23	1		Caselets discussion	07/02/23		
23	08/02/23	2		Meaning and concept of perception, Perceptual process.	08/02/23		
24	13/02/23	2		Factors influencing perception, Selective perception, Social perception (stereotyping and halo effect).	13/02/23		
25	15/02/23	2		Concept Attribution, Attribution theory	15/02/23		
26	20/02/23	2		Motivation: Definition & Concept, The Content Theories of Motivation (Maslow's Need Hierarchy	20/02/23		
27	21/02/23	2		Herzberg's Two Factor model Theory), The Process Theories (Vroom's expectancy Theory	21/02/23		

28	22/02/23	2		Porter Lawler model), Contemporary Theories- Equity Theory of Work Motivation	22/02/23		
29	27/02/23	3		The Meaning of Groups, Types of Groups, Group behavior & Group Dynamics.	27/02/23		
30	28/02/23	3		The Five -Stage Model of Group Development Team, Teams Effectiveness & Team Building.	28/02/23		
31	29/02/23	3		Leadership: Introduction, Managers V/s Leaders, Overview of Leadership- Traits and Types.	29/02/23		
32	04/02/23	3		Theories of Leadership:- Trait and Behavioral Theories.	04/02/23		
33	05/02/23	4		Definition and Meaning, Sources of Conflict, Types of Conflict, Conflict Management Approaches.	05/02/23		
34	06/02/23	4		Organizational Culture: Meaning and Nature of Organization Culture - Origin of Organization Culture, Functions of Organization Culture, Types of Culture.	06/02/23		
35	11/02/23	4		Creating and Maintaining Organization Culture, Managing Cultural Diversity.	11/02/23		
36	12/02/23	5		Work Stressors - Prevention and Management of stress - Balancing work and Life, workplace spirituality	12/02/23		
37	13/02/23	5		Organizational Change: Meaning, definition, Nature and types of Organizational Change.	13/02/23		
38	18/02/23	5		Kurt Lewin's- Three step model, Methods of Implementing Organizational Change.	18/02/23		
39	19/02/23	5		How to overcome the Resistance to Change, Developing a Learning Organization.	19/02/23		
40	20/02/23			Roleplays	20/02/23		
41	26/02/23			Roleplays	26/02/23		
42	27/02/23			case study discussion	27/02/23		

Prof. Mayuri Yadav
Subject Teacher

Dr. Prachi Pargeonkar
Director

SUBJECT ASSIGNMENTS

SUBJECT	ASSIGNMENTS AS PER RUBRIC	DUE DATE
	HOME WRITTEN ASSIGNMENT	
	PRESENTATION	
	CASE STUDY	
	MODEL DEVELOPMENT	
	ROLE PLAY/ CLASS TEST/ FIELD VISIT ETC.	

Assignments:

S.K.N. Sinhgad School of Business Management, Ambegaon (Bk)

Assignment No.1

Organizational Behavior

Q 1: Define OB. State the scope and Importance of OB

Q 2: Discuss Various Models of Organisational Behavior

Q 3: Explain the Concept

1. Value
2. Attitude

S.K.N. Sinhgad School of Business Management, Ambegaon

Assignment No.2

Organisational Behaviour

Please check your personality type by using link given below for **MBTI Test** and submit soft copy of result on Google Classroom by **16th October 2023** which contains your personality type along with **your name and Roll no**

Link:

<https://www.16personalities.com/>

KINDLY SUBMIT THE ASSIGNMENT BY 16th October 2023

SKN Sinhgad School of Business Management Ambegaon (Bk) Pune

Assignment No 1

Subject- 205 HRM-Competencies Based Human Resource Management

Question No 1. Discuss the objective, scope, advantages of performance management system and linkages of performance management with Strategic Planning, Management Control and Operational Control.

Question No 2. Elaborate the importance and limitations of performance feedback.

Question No 3. Enumerate the concept of feedback mechanism in an organization. Elaborate the process of performance feedback.

Question No 4 Explain the concept and process of identifying performance gap. Also discuss various ways of correcting performance gap in different areas.

STES'- SKXSSBM, Ambegaon (Bk), Pune-41.

MBA – II Div C : Semester-IV

Date of Assignment: 6th Nov 2023

Date of submission: 17th Nov 2023

Case Study 1: Goal Setting and Strategic Planning in a Healthcare System

Background. A regional healthcare system is facing increased patient demands, regulatory changes, and financial constraints. They need to set clear goals and develop strategic plans to address these challenges.

Questions: (Solve any Two Questions)

- Examine the specific types of goals this healthcare system should establish, taking into consideration the unique nature of the healthcare industry.
- Outline the steps involved in developing a comprehensive strategic plan for the healthcare system, including setting priorities and allocating resources.
- Discuss the importance of collaboration and communication in implementing strategic plans within a healthcare system, and propose strategies to ensure effective execution.

Case Study 2: Adaptive Planning for a Technology Startup

Background. A tech startup operates in a highly competitive and fast-paced industry. It



• **Subject wise Results: (Academic Year 2023-24)**

Subject	Result in percentage
Organizational Behavior	80%
Entrepreneurship Development	84%
Management Fundamentals	90 %
Human Rights- I	100%
304 HR: SHRM	95.38 %
309 : Knowledge Management	91.10 %

Overall Result of MBA I, Semester I:

Total number of Passed Students	215
Total number of students	335
% of Passed Students	64
First class with distinction	48
FIRST CLASS	141
SECOND CLASS	26
FAILED (absent+failed)	120

Overall Result of MBA II, Semester III:

MBA II, Semester III Total students	326
Total Number of students Passed in First Class with Distinction	14
Total Number of students Passed with First Class	174
Total Number of students Passed with Second Class	0

RANK HOLDERS				
Seat No.	Name of Student	Spe.	%	RANK
15101	VAISHNAVI KISHOR GARDE	FIN	81.15	1
15113	KUNCHALWAR PRIYANKA JANARDHAN	HR	79.25	2
15103	VANSHIKA MILIND AGRAWAL	FIN	77.5	3



Scribbles
and
Ink.

Sample Scribbles:

* Model of case Analysis *

- 1) Read the case rapidly
- 2) " " " slowly & identify imp facts relevant to the case area
- 3) separate the facts

Events	Outcomes
E ₁ -	O ₁ -
E ₂ -	O ₂ -
E ₃ -	O ₃ -
- 4) link event to outcome


```

graph TD
    E1 --> O1
    E1 --> O2
            
```
- 5) Identify the problem
 - i) Identify the important outcome and event leading to this outcomes.
 - ii) Area of the problem.
- 6) Analysis
 - why E₁ leads to O₁
 - facts from the case
- 7) (characteristics of the case)
- 8) Discussion

Theory + facts
- 9) solutions

short term	long term
------------	-----------

* CRISIL - Designing a compelling Employee value proposition.

What are current HRM challenges facing by crisis?

What could be the main elements of crisis EVP that would appeal to current & potential employees? What is the role of segmentation in designing compelling EVP for CRISIL?

Analysis -

- challenges of CRISIL having high employee turnover rate & its employee value proposition
- e-flop of employee value prop to an organization
- Recommended framework
- Analysis of some of the industry EVP best practices which crisis may follow to address their existing challenges.

* Google driverless car - in chennai, Tamil

* Project looms - Rick Densel

Balloons with patch antennas - which are directional antennas - to transmit signals to ground stations

it is composed of lighter helium hydrogen or another lighter than air

first person to connect & receive internet access from one of the loom balloons was Charles Nimmo who is entrepreneur in new zealand.

* Google Glass

camera of google glass has ability to take 720p HD video & photos

Mental Models

- Encourage reflection
- Promote dialogue
- Provide training
- Foster a learning culture

Shared Vision

- Involve everyone in deciding goal
- Communicate the vision goal regularly
- Align goals & objectives with vision
- Recognize & appreciate success
- Encourage collaboration

Team Learning

- Encourage open communication
- Foster a culture of trust
- Provide maximum opportunities of team learning
- Recognize opportunities & reward team

Systems Thinking

- Encourage holistic approach
- Use visual aids
- Foster culture of learning

steps involved in building learning organization

Establish vision & strategy

↓

Assess required skill sets

↓

Assess available skill set

↓

skill gap

↓

develop training & development plans

↓

establish culture of learning

↓

invest in tech & infrastructure

↓

Measure & evaluate progress

⑤ National Credit Fund for women or Rashtriya Mahila Kosh (RMK)

- RMK established by government of India in march 1993
It is an autonomous body under ministry of women & child development

- aims of RMK include promotion of entrepreneurship skill among women

⑥ 8th five yearly package -

- 8th five yearly package introduced by state bank of India

- under this package various EDBs are exclusively designed & conducted for women entrepreneurs

- These programs organized by SBI staff training colleges & local branches

⑦ IDBI's Mahila Udyam Nidhi (MUN) Scheme -

MUN scheme introduced by IDBI as special fund for women entrepreneurs

- max. amount of fund is 5 cr which is provided as seed capital to women entrepreneurs

Faculty Meeting
1st May 2024 (Thursday)
Time 5.00pm to 6.00pm

- To check co-po attachments of all subjects (sem I & II (2023-24))
- To review course file completion status (sem I, II, IV (2023-2024))

Thank
You!

